

Gallup-Certified Strengths Coach



Dr. Robert McNeill Jr.

has successfully completed Gallup's strengths coaching certification program and
has demonstrated outstanding commitment to using strengths-based
development to help others learn, grow, develop and succeed.

A handwritten signature in black ink, appearing to read "Don Clifton".

CERTIFIED BY

32299

CERTIFICATION ID

April 17, 2023

ISSUED ON

April 17, 2026

EXPIRES ON

GALLUP®

DON CLIFTON, PH.D.

1924-2003

*Father of Strengths Psychology and Inventor
of the CliftonStrengths Assessment*

GEORGE GALLUP, PH.D.

1901-1984

Pioneer of Public Opinion Polling

